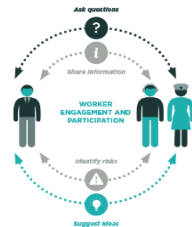


Risk Assessment Worker Participation



Hazards Requiring Attention:

0

AS AT

Wednesday, 11 February 2026

Next Review

Thursday, 11 February 2027

Total Hazards Recorded

7

Critical Risk Hazards

0

High Risk Hazards

0

Moderate Risk Hazards

7

Low Risk Hazards

0

Risk Matrix - Refer Procedure Hazard Identification

Probability	Low	Minor	Moderate	Major	Critical
Negligible	L2	L3	L4	M5	M6
Unlikely	L3	L4	M5	M6	H7
Possible	L4	M5	M6	H7	H8
Likely	M5	M6	H7	H8	E9
Almost Certain	M6	H7	H8	E9	E10

Worker Participation

Activity	Hazard	Probability	Consequence	Ranking	Control	Probability	Consequence	Ranking
Barriers to Participation	Policies or Practices that Discourage Participation	3	4	H7	1 - Opportunities provided during paid company time to facilitate discussions - employee meetings conducted during working hours.	2	4	M6
Barriers to Participation	Mechanism	4	4	H8	1 - Toolbox Talks identified as the Main Mechanism for Consultation/Participation 2 - Tools provided for recording of issues - online Toolbox Pre-Start Form	1	4	M5
Barriers to Participation	Resources	4	4	H8	1 - Managing Director and Operations Manager facilitates communication with employees as part of operational procedures - Toolbox Talks 2 - Additional resources available through Hunterlink Employee Assistance	1	4	M5
Barriers to Participation	Language	3	4	H7	1 - Language Barriers Currently Not Significant	1	4	M5
Barriers to Participation	Involvement	3	4	H7	1 - Daily Toolbox Meetings	1	4	M5
Barriers to Participation	Training	4	4	H8	1 - Training materials provided.	1	4	M5
Participation	Incident Investigation	3	4	H7	1 - Discussions of Incident/Injury performance at Toolbox Talks.	1	4	M5